



CALL FOR PROPOSALS 2010

SCIENTIFIC PACKAGES

Direction de l'Action Régionale
de l'Enseignement Supérieur et de l'Europe

CONTEXT AND PURPOSES

INRA is launching a new call for proposals that will make it possible to select and implement 4 scientific packages in 2010. The aim is to give some laboratories the opportunity to receive a senior researcher in order to strengthen a site or a specific scientific project led at INRA.

This call for proposals applies to experienced researchers who work in the major scientific fields of INRA. Within this context, the Institute wants to become more attractive and offer a motivating work environment to the most talented researchers. The ambition to recruit foreign, especially European, collaborators is thus a major priority.

When selected, the projects will lead to a significant effort in terms of means including wages during 4 years.

The deadline for submitting applications is October 15th, 2009.

In November 2009 a panel of international experts shall evaluate and select the best projects among all submitted proposals for a start during the second half of the year 2010.

IMPLEMENTATION

This annual and open call will make it possible to select 4 projects. These projects will be led by the invited researchers within the best INRA units for a maximum duration of 4 years.

Significant means in the form of a "package" will be proposed to the recipients. They include:

- From the 1st year and according to the researcher's salary situation and possible reciprocity agreements, the salary of the invited researcher during 4 years based on the scale described hereafter (see instructions for candidates). Please note that the researcher must have at least 10 years of research experience (including years of PhD) and be free of any other professional commitment in order to accept a full-time contract and carry out his project within the host laboratory.
- An annual allocation of 40 K€ which will be granted to the host laboratory to cover current expenses of the research project.
- From the second year, the recruitment and the salary of a junior post-doctorate researcher during 3 years and the recruitment of a doctoral student for a maximum duration of 3 years as well.

CRITERIA FOR THE EVALUATION OF THE PROPOSALS

The selection of the best projects will be based on 2 criteria: scientific excellence and originality.



The criteria will focus on the excellence of the host team and the interest of its scientific project, the excellence of the candidate, without any restriction on nationality, the quality of the scientific environment and of the conditions within the host team. Regarding both the host team and the candidate, the level of publications and the future of the doctoral students involved in the project will enable to define these criteria. The innovative nature and the originality of the proposed work will also be studied.

COVERED AREAS

This call for proposals covers all the themes that interest INRA; that is to say, all the topics that are related to one of its strategic orientations. This means that candidates have a broad capacity for initiative.

APPLICATION PROCEDURE

Candidates should make their research projects known as quickly as possible and send a complete application file to package@paris.inra.fr before October 15th, 2009 with:

- The attached application form,
- A curriculum vitae and a complete list of their publications,
- A motivated invitation letter from the head of the host laboratory.

At the same time, the opinion of the heads of departments who would be concerned by some projects will be required.

Candidates should read carefully the instructions hereafter.

For more information, please contact package@paris.inra.fr

All documents related to the present call for proposals and any other information concerning INRA are available online at <http://www.international.inra.fr>

Application files must be sent before October 15th, 2009.

1/ Applicants can complete their application file either in French or in English.

2/ Application files must imperatively include:

- The application form enclosed to the call for proposals duly completed,
- A curriculum vitae,
- A list of publications,
- A motivated invitation letter from the head of the host laboratory.

3/ Application files must be sent electronically to package@paris.inra.fr by the deadline indicated in the call as attached PDF files if possible.

Late and incomplete submissions will be automatically disqualified.

4/ The department which is in charge of the call for proposals is the DARESE (Direction de l'Action Régionale, de l'Enseignement Supérieur et de l'Europe in French). Submitted proposals shall be evaluated and selected by a panel of international experts in November 2009.

5/ Selected applicants shall receive an e-mail about the final decision in December 2009 and they shall confirm by return their agreement to carry out their project within the context of the scientific package.

The DARESE will then organise a meeting between the applicant, the head of the host laboratory, the manager of the research department and the human resources department in order to decide the best way to implement the project.

Please note that applicants undertake to carry out their project during 4 years within the Institute. It means they will sign a short-term contract for this period and thus have to be free from any other professional commitment. For instance, a professor will not be able to hold concurrently his teaching activity with his research activity within the context of the scientific package.

6/ Selected projects should start during the second half of the year 2010 and for a maximum duration of 4 years. About 1 year after the beginning of the package, the invited researcher will be able to recruit a junior post-doctorate researcher and a doctoral student for a maximum duration of 3 years.

Please note that the research department which accepts to support a scientific package undertakes to support the recruitment and the salary of a doctoral student.

7/ The salaries we propose to the invited researcher and to the post-doctorate researcher refer to those which are proposed within the European Marie-Curie programme – FP 7:

- Invited researcher (PhD + 10 years or more experience) → gross monthly salary of 4 633 €.
- Post-doctorate researcher (PhD + 3 to 10 years experience) → gross monthly salary of 3 089 €.